

# County of Los Angeles CHIEF ADMINISTRATIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION • LOS ANGELES, CALIFORNIA 90012 (213) 974-1101 http://cao.co.la.ca.us

June 1, 2006

Board of Supervisors GLORIA MOLINA First District

YVONNE B. BURKE Second District

ZEV YAROSLAVSKY Third District

DON KNABE Fourth District

MICHAEL D. ANTONOVICH Fifth District

To:

Mayor Michael D. Antonovich

Supervisor Gloria Molina Supervisor Yvonne B. Burke Supervisor Zev Yaroslavsky

Supervisor Don Knabe

From:

David E. Janssen

**Chief Administrative Officer** 

#### CHIEF INFORMATION OFFICE HIRING REQUEST

Consistent with the August 4, 1998, Board-approved policy on managerial salaries, we have reviewed and recommend Board approval of the Chief Information Office's attached request to hire Mr. Peter Loo to the position of Senior Information Technology Consultant, CIO at an annual salary of \$120,000, which is above the control point in the third quartile of Salary Range 13. Mr. Loo is currently reachable on the Department's open competitive Senior Information Technology Consultant certification list (H-2564C). He will fill a vacant, budgeted position that will support the Chief Information Office in meeting its responsibility of developing the County's I/T Strategic Plan and overseeing major information technology projects.

Mr. Loo possesses the senior level management experience necessary for the Senior Information Technology position. He has over ten years of experience in information technology and management consulting which includes extensive public sector I/T consulting experience to state and local government entities. Mr. Loo also has over five years of experience in developing strategic plans and business cases for enterprise-wide I/T implementations. Prior to accepting outside employment, Mr. Loo was employed by the County of Los Angeles Chief Administrative Office, Sheriff's Department and Department of Health Services for twelve years.

Based on the justification provided by the Department, we recommend that the Department's request be approved. Unless otherwise instructed by June 15, 2006, we will authorize the Chief Information Office to proceed with this appointment.

Each Supervisor June 1, 2006 Page 2

Please contact me, or your staff may contact Montessa Duckett at (213) 893-2292 if you have any questions or require additional information.

DEJ:DIL:SK DD:MD:kd

Attachment

c: Executive Officer, Board of Supervisors County Counsel Chief Information Office

CIO Peter Loo.doc



### COUNTY OF LOS ANGELES

#### **CHIEF INFORMATION OFFICE**

500 West Temple Street 493 Kenneth Hahn Hall of Administration Los Angeles, CA 90012

JON W. FULLINWIDER CHIEF INFORMATION OFFICER

Telephone: (213) 974-2008 Facsimile: (213) 633-4733

May 23, 2006

To:

Debbie Lizzari, Asst. Administrative Officer

Chief Administrative Office

From:

Jon W. Fullinwider

Chief Information Officer

Subject:

REQUEST FOR HIRING -- SENIOR INFORMATION TECHNOLOGY

CONSULTANT, CIO

Attached is our request to hire a budgeted, vacant Senior Information Technology Consultant position within our office. After careful consideration, we would like to hire Mr. Peter Loo to fill this position. Mr. Loo has extensive experience in information technology and management consulting and was employeed before accepting outside employment. His educational background and management experience will make him an asset to our department and will contribute to our responsibility in developing the County's I/T Strategic Plan and overseeing major information technology projects.

Mr. Loo is currently reachable on the our Department's open competitive Senior Information Technology Consultant certification list (H-2564C). We have offered Mr. Loo this position and he has accepted. We are requesting your approval to hire Mr. Loo at a compensation level of \$120,000, within the third quartile of the range. Mr. Loo would also accrue benefits under the MegaFlex Benefit plans including contributions of 14.5% of salary.

Our position requires senior level management experience that Mr. Loo possesses. The salary offer is commensurate with his experience and is in line with what existing staff with same experiences is paid.

I am requesting your expeditious handling of our request to hire Mr. Loo. Subject to your approval, we would like to bring Mr. Loo on board by July 3, 2006. As our responsibilities increase in providing strategic direction in the area of information technology to the County, Mr. Loo will be a welcomed addition to our team.

## **REQUEST TO HIRE**

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REQUEST TO	PROMOTE			
Employee Nan Employee No.		or employee number)		
Item No.: 2564A	Item Title: S	Senior Information Techn	ology Consultant	
Effective Date: July 3, 2006	Funding Source	g 10070		
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Justification				
Mr. is currently (H-2564C) and	onsultant, CIO.  on Band 1 of the 0 I pursuant to your	al to hire and promote M Chief Information Office's approval we will appoint falls within the third qua	s Open Competitive ( Mr. Loo to the R-13	Certification List position with an
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REQUEST AP	PROVED Reques	ling Department Head/D	esignee	5-23-6 Date
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REQUEST DE	David E	. Janssen ninistrative Officer		 Date